



## **Job Posting**

### **Community Developer**

**Full Time – indeterminate**

**Starting salary: \$53,617.00, plus benefits**

Community Development has immense potential to improve the lives of those living in our community (especially the most marginalized and vulnerable) by building on strengths/assets, increasing community to address challenges, and advocating for system level change.

The Community Developer facilitates social change and capacity building; working with a broad range of communities including place-based communities (urban, suburban and rural) and communities defined by common interests/needs and communities of practice; internal inter-disciplinary teams and external cross-sector initiatives

#### **Description of Responsibilities**

- Coordinate all components of Community Development
- Function as a team member of the Resource Centre and of the Community Developers Network
- The Community Developer is responsive to the community by being grounded in a comprehensive understanding of the community, including its strengths, challenges, needs and priorities.
- Perform administrative functions.
- Integrate anti-oppression strategies in all approaches to Community Development
- Collaboration and partnerships to work together to build capacity and develop social capital to form the necessary basis for sustainable CD practice
- Foster internal / external opportunities emphasizing innovative collaboration
- Needs assessments/environmental scans/consulting/engaging/evaluation/big picture strategy (e.g. information gathering, knowing the community history)
- Investment in building relationships, dialogue and trust
- Fostering collaboration and co-creation alongside residents, organizations, governments, and other stakeholders in response to local needs
- Mobilize and coordinate appropriate resources to respond to the needs of ~~clients~~ the community
- Contribute to positive social change/justice
- Improve quality of life through health equity
- Support communities to create, advocate and drive change
- Efforts to support evidence-based best/promising practice and evaluation.
- Facilitate and develop relationships
- Create networks and identify connections

## Qualifications

- University degree in Social Sciences or Social Work or proven equivalent
- A minimum of two (2) years' experience in community development
- A minimum of 2 year experience in community development and coordination
- Demonstrated understanding of social determinants of health and equity
- Demonstrated ability to work effectively in multi-service team.
- Relevant experience working with a diverse population
- Thorough knowledge and understanding of community resources
- Excellent oral and written English and French skills are **imperative**.

Please forward your resume and a cover letter to Human Resources, Eastern Ottawa Resource Centre, 215-1980 Ogilvie Rd. Ottawa, ON K1L 9L3. Fax: (613) 741-7029 or e-mail: [Nlafreniere@eorc-creo.ca](mailto:Nlafreniere@eorc-creo.ca) .

*The Eastern Ottawa Resource Centre follows a practice of non-discrimination and diversity as well as accommodation for people with a disability. We wish to thank all applicants for their interest, however, only those selected for an interview will be contacted.*