



Internal/External Employment Opportunity

Position Title: AMHS Therapist 2 – Ontario Structured Psychotherapy (OSP) Program
Component/Team: Addiction and Mental Health Services
Status: Permanent, 1.0 FTE Full-time (35 hours per week)
Salary Scale: \$66,448 – \$80,044 annualized salary plus benefits
Start Date: Immediately

Position Description:

The Ontario Structured Psychotherapy (OSP) program provides evidence-based psychotherapy to clients with depressive disorders, anxiety disorders, obsessive-compulsive disorders and stressor-related disorders including Post-Traumatic Stress Disorder. The program will provide treatment to clients with co-morbid conditions including chronic physical health conditions and concurrent disorders (e.g. alcohol and substance abuse), provided these co-morbid or concurrent conditions do not interfere with the efficacy of the psychotherapeutic treatment. All clinicians deployed through this program must be an autonomous member of an appropriate regulated health profession and have some pre-existing training and experience in providing psychotherapy.

The AMHS Therapist (Ontario Structured Psychotherapy Program) provides a cognitive behavioural therapy (CBT) service to clients with a range of complex problems for which CBT is demonstrated to be clinically effective. The AMHS Therapist (OSP) will work with people with different cultural backgrounds and ages, using interpreters when necessary. The AMHS Therapist (OSP) will participate in intensive training and ongoing audio / video facilitated supervision as part of their role.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- A Graduate Degree in a relevant clinical discipline, from a recognized university
- Additional supervised clinical training in psychotherapy
- Be a member in good standing of the College of Registered Psychotherapists of Ontario or the College of Registered Social Workers and Social Service Workers
- Previous certified CBT training an asset
- Under the Centre's designation to provide French Language Services:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Intermediate +
- Fluency in English, both oral and written



Professional Experience

- Five to eight years demonstrated experience in the practice of with complex populations
- Demonstrated proficiency in current assessment models, case conceptualization and treatment planning, psychotherapy, and psychosocial intervention

Knowledge, Skills and Abilities

- Strong crisis intervention skills and suicide intervention skills
- Knowledge, understanding, and sensitivity to the complexity of issues arising for individuals who have experienced concurrent disorders, homelessness, addictions, poverty and/or mental illness
- Ability to work with clients presenting a wide range of mental health issues, disenfranchised groups and multicultural communities
- Ability to work with individuals, couples, youth and / or families
- Proven presentation, training and group facilitation skills.
- Ability to lead and work collaboratively with a multi-disciplinary care plan
- Strong organizational skills, communication skills and interpersonal skills including ability to be an effective team member
- Demonstrated flexibility, good judgment, initiative & creativity
- Ability to work within a harm reduction framework.
- Knowledge of the impact of social/cultural/economic factors on the determinants of health
- Knowledge of community resources

Reporting Relationship:

The AMHS Therapist (OSP) is directly accountable to the Director of AMHS, through the Director of AMHS to the Executive Director. The AMHS Therapist – (OSP) is responsible for meeting the licensing and regulatory requirements of her/his professional governing body. The AMHS Therapist (OSP) is also responsible for fulfilling all legal responsibilities related to legislation that governs their work.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and will include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.



If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: November 13, 2023

CLOSING DATE: November 27, 2023 by 4:00 p.m