



Internal/External Employment Opportunity

Position Title: Nurse Practitioner – Vanier Social Pediatrics Hub
Component/Team: Health Services
Status: 13 Month Contract (end date December 2022), 0.6 FTE Part-time (21 hours per week)
Salary Scale: \$101,410 – \$122,177 annualized salary plus benefits, both prorated to part-time status
Start Date: Immediately

Position Description:

The Nurse Practitioner is a member of the Sandy Hill Community Health Centre Health Services team and works closely with team members to provide the highest possible quality of health care services to clients. The role of the Nurse Practitioner is to work with all clients to help them achieve their desired health goals. The focus will be to work with clients who access services at the Social Pediatric Hub located at the Vanier Community Service Centre.

The Vanier Social Pediatrics Hub's Nurse Practitioner provides a child and youth centered, comprehensive and integrated, interdisciplinary and inter-sectoral, holistic health care approach. The Nurse Practitioner works with vulnerable children, youth and their families to support the optimal development of the child and youth, by respecting their rights and their interests. The Nurse Practitioner focus of intervention is based on the child's needs, strengths as well as those of the family and the community.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- A Baccalaureate degree in nursing from a recognized university.
- Certificate of competence from the College of Nurses of Ontario as a Registered Nurse in the Extended Class
- Under the Centre's designation to provide French Language Services:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Advanced +
- Fluency in English, both oral and written

Professional Experience

- Three to five years' experience in community and/or public health settings
- Experience working with infants, children and youth 0-17 years
- Experience working with high risk, homeless youth
- Experience in mental health and addictions



- Experience working with clients with diverse socio-economic and cultural backgrounds
- Experience working within a harm reduction approach

Knowledge, Skills and Abilities

- Knowledge of the impact of social/cultural/economic factors on the determinants of health and how they impact children/youth and their families.
- Commitment to and knowledge of the principles of social pediatrics.
- Knowledge, understanding, and sensitivity to the complexity of issues arising for vulnerable children/youth and families.
- Excellent counseling skills
- Excellent assessment skills in the physical, social and mental health and development of children and youth.
- Strong crisis intervention skills, suicide intervention skills, organizational skills, communication skills and interpersonal skills
- Ability to work effectively in a multidisciplinary team environment.
- Ability to work collaboratively within and across multi-disciplinary teams and community partners.
- Ability to work with clients presenting a wide range of health issues
- Commitment to and knowledge of community-based health care
- Demonstrated flexibility, sound judgment, initiative & creativity
- Proficiency in the use of computers and various software applications
- Respects and values the diversity of communities and individuals

Reporting Relationship:

As an employee of the Sandy Hill Community Health Centre, the incumbent is responsible to the Director of Health Services and through him/her to the Executive Director.

As a Nurse Practitioner, the incumbent is responsible to meeting the licensing and regulatory requirements of the College of Nurses as the professional governing body.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, educational and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre. Successful candidate must be available on Tuesdays and Wednesdays.

Please note that Sandy Hill CHC has a mandatory COVID-19 vaccination policy. All applicants are required to be fully vaccinated against COVID-19 to be considered for employment. An offer of employment will be conditional upon the candidate providing proof of full vaccination. Reasonable accommodations will be considered for individuals with a medical reason or a



reason pursuant to the Human Rights Code that restricts them from being vaccinated against COVID-19.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: November 2, 2021

CLOSING DATE: November 16, 2021 at 4:00 p.m.