



**INTERNAL / EXTERNAL
JOB POSTING**

Job Title:	Community Health Worker – SCREEN
Status:	Permanent Position – 17.5 hours per week
Pay Scale	\$27.19/hourly to \$32.75/hourly
Pension and Benefits:	Excellent benefits package including Healthcare of Ontario Pension Plan (HOOPP)
Start Date:	As soon as possible

Summary

Ottawa has a growing immigrant population who are at risk of developing diabetes and other chronic diseases, but they encounter many barriers when trying to access health care. There are also other populations that are at higher risk of developing diabetes and other chronic diseases. The SCREEN program focuses on building a screening, referral and education model integrated across the Champlain region CHCs that provides integrated chronic disease risk assessment services for high risk and immigrant populations.

The community health worker will work collaboratively with community health and resource centres, other community based organizations, chronic disease partners, and community leaders and volunteers to identify needs and capacities, develop strategies and implement chronic disease screening event models as per the communities' unique requirements. The program currently offers diabetes screening with plans to expand to include other chronic diseases. Activities of the Community Health worker include community organizing, planning and leading community screening session, building community networks, and communicating within and across communities.

The community health worker is key point of contact to reach the community and community leaders and mobilize volunteers to organize screening sessions, referral, integration, health promotion and advocacy.

Requirements:

Essential

- Degree in health or social sciences or equivalent combination of education and experience.
- Demonstrated experience in community engagement.
- Ability to work well with marginalized groups.
- Excellent organizational and interpersonal skills
- Knowledge of and experience with community groups made up of high risk and immigrant populations and the organizations that serve them
- Demonstrated skills in planning, organizing and facilitating community events
- Knowledge and experience working in community settings and with volunteers.
- Skills in volunteer management, partnering, outreach, networking.



- Basic understanding of the social determinants of health
- Familiar with data collection methods.
- Ability to work well independently and as part of multidisciplinary team.
- Excellent written and verbal communication skills in English and/or French.
- Intermediate to advanced computer skills (MS Word, Outlook, Excel and internet).
- Ability to work flexible hours, including evenings and weekends

Desirable:

- The ability to communicate in a third language is a definite asset.
- Familiarity with EMRs (Electronic Medical Records)

LANGUAGE DESIGNATION

- English, written and spoken.
- Other languages – an asset

How to “express an interest” for this opportunity:

Submit your letter of interest along with your résumé on or before **March 16, 2023** by **11:59pm** to jobs@centretownchc.org.

Please note the following:

- The subject line of your email should read “**Community Health Worker – Permanent**”
- The file name for your resume should read:“(last name)_(first name)_ Resume
- The file name for your cover letter should read: “(last name)_(first name)_ Cover Letter

We thank all applicants for their interest. Only applicants invited to an interview will be contacted.

Candidates requiring accommodation during the application and/or the interview process should contact us at jobs@centretownchc.org so arrangements can be made. CCHC is an equal opportunity employer and values diversity in its workforce and as such we encourage applications from individuals who reflect the broad diversity of communities we work with.

Centretown CHC has a mandatory COVID-19 vaccination policy, as such applicants must be fully vaccinated against Covid-19 and provide proof of vaccinations to be considered for employment. Reasonable accommodation will be considered for persons with medical exemption or other exemptions under the Ontario Human Rights Code.