



**INTERNAL/EXTERNAL  
JOB POSTING**

<b>Job Title:</b>	Bilingual, Nurse - Early Years and Primary Care Program	
<b>Status:</b>	Permanent Position	<b>Days:</b> 4 days/week
<b>Salary Scale</b>	\$ 34.93 to \$ 38.34/ Hourly	
<b>Pension and Benefits:</b>	Excellent benefits package including Healthcare of Ontario Pension Plan (HOOPP)	
<b>Start Date:</b>	As soon as possible	

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**Position Summary:**

The Early Years (EY) / Primary Care Nurse works as part of an interdisciplinary team within the Community Health Promotion and Early Years and Primary Care programs.

The EY nurse is responsible to assist in the development, promotion, service delivery and evaluation of programs related to families, newborns, well babies and well children. This role is responsible for providing prenatal and postnatal care, and well childcare. The role is also a lactation subject matter expert and provides support to clients and staff. Using evidence-based practice, the EY nurse promotes health throughout the childbearing years, is a team and community resource for pregnancy and lactation, promotes and supports breastfeeding, and supports families. This role pays particular attention to healthy child development, newcomer families and those facing barriers to health and access to services.

**Qualifications**

- Bachelor of Nursing.
- Current certification from the College of Nurses of Ontario.
- Current certification as a Lactation Consultant from IBCLC or demonstrated commitment to obtain and maintain.
- Eligible for membership with the Registered Nurses' Association of Ontario.
- Minimum of 5 years nursing experience.
- Experience working with pre and postpartum clients and their babies.
- 2 years relevant experience working in a community setting working with well babies.
- 2 years community Lactation Consultant experience preferred; other lactation-specific experience valuable.
- Experience working with vulnerable and diverse populations.
- Knowledge of health promotion principles.
- Strong clinical assessment skills.
- Knowledge of breast assessment during prenatal and postnatal periods.
- Demonstrated in-depth knowledge in the assessment of the newborn, well baby and well child.
- Demonstrated expertise in the assessment of prenatal and postnatal clients, including the lactating client.
- Ability to work independently within scope of practice while knowing when to collaborate with Primary Care Provider as needed to ensure the provision of safe care
- Knowledge of healthy baby and child development, and holistic family care.
- Understanding and respect of diverse cultural, physical, emotional and psychological responses to birthing, lactation and parenting.

- Understanding and knowledge of social determinants of health and health equity.
- Experience in teaching one on one and in groups.
- Strong group facilitation skills.
- Good knowledge of community resources.
- Experience in program development, implementation, monitoring and evaluation.
- Oral and written fluency in English and French.
- Good problem solving skills
- Good interpersonal and organizational skills.
- Advocacy skills
- Proficient with Windows-based computer systems, in particular email and MS Word.

**Language designation**

English, written and spoken

French, written and spoken

**How to “express an interest” for this opportunity:**

Submit your letter of interest along with your résumé on or before **November 21,2023** by **11:59pm** to [jobs@centretownchc.org](mailto:jobs@centretownchc.org).

Please note the following:

- The subject line of your email should read “Nurse – Early Years and Primary Care Program”
- The file name for your resume should read: “(last name)\_(first name)\_ Resume”
- The file name for your cover letter should read: “(last name)\_(first name)\_ Cover Letter”

We thank all applicants for their interest. Only applicants invited to an interview will be contacted.

Candidates with a disability requiring accommodation during the application and/or the interview process should contact us at [jobs@centretownchc.org](mailto:jobs@centretownchc.org) so arrangements can be made. CCHC is an equal opportunity employer and values diversity in its workforce and as such all applicants are welcome.