



**Alternative Learning Styles and Outlooks (ALSO)** is hiring a full-time (35 hours/wk) Adult Literacy Teacher.

ALSO is a safe and caring community learning centre serving adults and families. ALSO is a small program doing great things. We work with adults who don't fit in more traditional classroom-based programs. Meeting students where they are, we support them to achieve their individual learning goals.

We are looking for a compassionate, motivated teacher who possesses the following qualifications:

- Bachelors' Degree in Education (secondary/intermediate)
- Ontario Certified Teacher in good standing
- Demonstrated experience in educational program planning and delivery
- Exceptional skills in program facilitation, group dynamics, and effective guidance techniques when working with adult learners
- Excellent communication, leadership, interpersonal and organisational skills
- Exposure to working with students with different learning styles
- Enthusiastic and culturally-competent attitude toward working with a diverse student group
- Understanding of the Ontario curriculum
- Computer literacy in Microsoft (Word, Excel, PowerPoint) and Google Suite
- Direct experience of the mental health system is an asset
- Competency in American Sign Language (ASL) is an asset
- Direct experience working within a community-based program is an asset

*\*We are hoping to hire someone who has the skills to support the technical aspects of our program in addition to teaching. This includes: installation of software, maintaining domains, staff email accounts and websites, configuring Wi-Fi routers including resolving minor network issues, using WordPress interface to manage website content and the ability to support staff in use of technical equipment (printers, interactive LED flat panel, laptops).*

As an ALSO Adult Literacy Teacher you will:

- Teach adult students in-person and online
- Work closely with the Continuing Education Department of the OCDSB and other community partners to support student learning
- Become a valued member of the ALSO staff team
- Maintain program documentation and student files
- Maintain confidentiality as per ALSO policy
- Actively participate in staff meetings
- Participate in organisational and other meetings and initiatives as required
- Promote the values and mission ALSO

ALSO highly values our staff team. We are a small, but mighty group of passionate professionals. ALSO's Adult Literacy Teacher position earns \$45,000-50,000 a year with health benefits, a matched pension plan and a very generous paid holiday allotment.

If you are interested in being part of ALSO please send your letter of interest and resume to Kim Oastler, ALSO Executive Director by 4:00 p.m. on September 22, 2022 by emailing [kim@also-ottawa.org](mailto:kim@also-ottawa.org)

