



External Employment Opportunity

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| Position Title: | Health Promoter – Registered Nurse |
| Component/Team: | Health Promotion and Chronic Disease Management |
| Status: | Permanent, 0.7 FTE Part-time (24.50 hours per week) |
| Salary Scale: | \$65,138 - \$78,478 annualized salary plus benefits, both pro-rated to Part-time status |
| Start Date: | Immediately |

Position Description:

The Health Promoter is a member of the Health Promotion and Chronic Disease Management team and works closely with other Centre employees to provide the highest quality of health services to clients. The role of the Health Promoter is to work with individual clients and groups to help them achieve their desired health goals, and to work across teams on priority projects that contribute to improved care in the prevention and management of chronic disease.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- Bachelor's degree in health or social sciences.
- Certificate of competence from the College of Nurses of Ontario
- Under the Centre's designation to provide French Language Services:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Advanced +
- Fluency in English, both oral and written

Professional Experience

- Three to five years' nursing experience in community and/or public health settings
- Training and experience in group facilitation
- Experience working with clients with diverse socio-economic and cultural backgrounds and psychosocial adaptation.
- Experience supporting client self-management, with the use of motivational interviewing and health coaching techniques.
- Formal training in Stanford or similar chronic disease self-management programs.
- Experience successfully leading projects or initiatives with multiple stakeholders
- Experience as a preceptor for nursing students on community placements.



Knowledge, Skills and Abilities

- Ability to apply a determinants of health framework to the analysis of health issues.
- Ability to apply theory to health promotion planning and implementation.
- Ability to conduct a community needs assessment, integrating information from all stakeholders and resources to identify priorities for action.
- Ability to plan health promotion programs using relevant literature and best practices and including program budget, monitoring and evaluation.
- Knowledge of mental health issues and lifestyle issues as they relate to health.
- Ability to facilitate community mobilization and build capacity around shared health priorities.
- Ability to solicit and foster relevant partnerships and linkages within and outside of SHCHC.
- Knowledge and ability to apply social marketing and other communication principles for promoting health.
- Strong time management and project management skills.
- Strong interpersonal skills
- Excellent counseling skills
- Knowledge, understanding, and sensitivity to the complexity of issues arising for individuals who have experienced homelessness, problematic substance use, poverty and/or mental illness.
- An understanding of adult learning techniques and principles.
- Commitment to and knowledge of community-based health care.
- Ability to work effectively in a multidisciplinary team environment.

Reporting Relationship:

The Health Promoter works closely with the HPCDM Team Leader and is directly accountable to the Director of Health Services and, through her/him, to the Executive Director.

The employee is responsible for meeting the licensing and regulatory requirements of her/his professional governing body.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

Please note that Sandy Hill CHC has a mandatory COVID-19 vaccination policy. All applicants are required to be fully vaccinated against COVID-19 to be considered for employment. An offer of employment will be conditional upon the candidate providing proof of full vaccination. Reasonable accommodations will be considered for individuals with a medical reason or a



reason pursuant to the Human Rights Code that restricts them from being vaccinated against COVID-19.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: April 26, 2022

CLOSING DATE: May 10, 2022 at 4:00 p.m.