



--- Job Posting ---

Internal/External Employment Opportunity

Position Title: Community Health Nurse
Component/Team: Health Services
Status: Casual (No guaranteed hours)
Salary Scale: \$35.79 – \$43.12 hourly plus 4% vacation pay in lieu of benefits
Start Date: Immediately

New graduates are encouraged to apply

Position Description:

The Community Health Nurse is a member of the Health Services team and works closely with team members to provide the highest possible quality of health care services to clients. The role of the Community Health Nurse is to work with clients to help them achieve their desired health goals.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- Undergraduate degree in nursing from a recognized university or combination of nursing diploma and additional relevant courses/training
- Certificate of competence from the College of Nurses of Ontario
- Under the Centre's designation to provide French Language Services:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Intermediate
- Fluency in English, both oral and written

Professional Experience

- Three to five years nursing experience in a community setting or combination of community and hospital or public health settings: experience in a primary care setting an asset
- Experience working with a broad range of populations, including: youth, street involved, people with or at risk of psychiatric disability, people living with substance use disorder, multi-cultural communities and disenfranchised groups
- Experience working within a harm reduction approach
- Experience working in mental health and substance use disorders



Knowledge, Skills and Abilities

- Knowledge of the impact of social/cultural/economic factors on the determinants of health
- Strong interpersonal, organizational and problem-solving skills
- Effective communication skills
- Excellent counseling skills
- Excellent physical assessment skills
- Ability to incorporate and strengthen collaborative and interdisciplinary teamwork
- Ability to work with people living with mental health, substance use disorder and newcomers to Canada
- Ability to work as part of a multi-disciplinary care giving team.
- Ability to work within the mandate of the Sandy Hill Community Health Centre
- Ability to work under stress with multiple demands.
- Ability to work outside regular hours
- Proficiency in the use of computers and various software applications
- Demonstrated flexibility, good judgment, initiative & creativity
- Respects and values the diversity of communities and individuals
- Sensitivity and alertness to signs of a client in crisis
- Commitment to and knowledge of community-based health care

Reporting Relationship:

The Community Health Nurse is directly accountable to the Nursing Team Leader, Health Services for the carrying out of his/her duties and through the Nursing Team Leader to the Director of Health Services.

As a Community Health Nurse, the incumbent is responsible to meeting the licensing and regulatory requirements of the College of Nurses of Ontario as the professional governing body.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

Please note that Sandy Hill CHC has a mandatory COVID-19 vaccination policy. All applicants are required to be fully vaccinated against COVID-19 to be considered for employment. An offer of employment will be conditional upon the candidate providing proof of full vaccination. Reasonable accommodations will be considered for individuals with a medical reason or a reason pursuant to the Human Rights Code that restricts them from being vaccinated against COVID-19.



Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: September 13, 2022

CLOSING DATE: September 27, 2022 at 4:00 p.m.