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Internal/External Employment Opportunity

Position:	Community Health Nurse – Consumption and Treatment Services
Component/Team:	CTS
Status:	Casual (No guaranteed hours)
Salary Scale:	\$38.70 - \$46.62 hourly plus 4% vacation pay in lieu of benefits
Start Date:	Immediately

Position Description:

The Community Health Nurse is a member of the CTS team and works closely with team members to provide the highest possible quality of health care services to clients.

The role of the Community Health Nurse CTS is to work with clients to help them achieve their desired health goals by establishing trusting relationships, conducting nursing assessments, engaging in health teaching and harm reduction counselling related to drug use, monitoring for signs of drug overdose or anaphylaxis, and intervening in emergency situations based on the centre's policies and procedures and according to the College of Nurses of Ontario standards of nursing practice. As a member of the larger interprofessional care team, the Community Health Nurse may also provide primary care to people who experience barriers to accessing care due to their use of street drugs and concurrent disorders.

This may include providing immunizations, wound care, offering screening, counseling and testing for sexually transmitted infections and blood-borne infections such as HIV and Hepatitis C and connecting clients to substance use treatment services (including opioid agonist treatment) and other health and social services when appropriate (i.e. housing, income support, food support, mental health counseling). The Community Health Nurse will be the lead in overdose interventions including assessment, naloxone and oxygen administration.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- Undergraduate degree in nursing from a recognized university or combination of nursing diploma and additional relevant courses/training
- Certificate of competence from the College of Nurses of Ontario
- Under the Centre's designation to provide French Language Services this position is designated bilingual preferred:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Intermediate
- Fluency in English, both oral and written



Professional Experience

- Three to five years nursing experience in a community setting or combination of community and hospital or public health settings: experience in a primary care setting an asset
- Experience working with a broad range of populations, including: people with HIV/AIDS, hepatitis C, street involved people, transgendered people, men who have sex with men, sex trade workers, people with mental illness, people with substance use disorder, and other marginalized groups
- Experience working within a harm reduction approach
- Experience in mental health and substance use disorders

Knowledge, Skills and Abilities

- Knowledge of the impact of the social determinants of health on HIV, hepatitis C and substance use disorder and recovery
- Strong interpersonal, organizational and problem-solving skills
- Effective communication skills, including health education
- Excellent counseling skills, including motivational interviewing
- Excellent physical assessment skills
- Ability to incorporate and strengthen collaborative and interdisciplinary teamwork
- Ability to work with people with concurrent disorders
- Ability to work as part of a multi-disciplinary care giving team.
- Ability to work within the mandate of the Sandy Hill Community Health Centre and the CTS Program
- Ability to work under stress with multiple demands.
- Ability to work outside regular hours
- Proficiency in the use of computers and various software applications
- Demonstrated flexibility, good judgment, initiative & creativity
- Respects and values the diversity of communities and individuals
- Sensitivity and alertness to signs of a client in crisis
- Commitment to and knowledge of community-based health care

Hours of Work

- Must be available for shift work, including evenings and some weekends. Shifts will be based on a rotating six week schedule and will be 9.5 hours in length (excluding breaks)

Reporting Relationship:

The Community Health Nurse, CTS is directly accountable to the Director of CTS for the carrying out of their duties and through the Director of CTS to the Executive Director.

As a Community Health Nurse, the incumbent is responsible to meeting the licensing and regulatory requirements of the College of Nurses as the professional governing body.

**Conditions of Employment:**

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: August 15, 2024

CLOSING DATE: August 29, 2024 at 4:00 p.m.