



--- Job Posting ---

Internal/External Employment Opportunity

Position Title:	Community Development Worker
Component/Team:	Community Development and Engagement
Status:	Permanent, 1.0 FTE Full-time (35 hours per week)
Salary Scale:	\$52,380 - \$63,099 annualized salary plus benefits
Start Date:	Immediately

Position Description:

The Sandy Hill Community Health Centre (SHCHC) subscribes to the World Health Organization's definition of health, which describes it as "a resource for living which enables people to realize their aspirations and satisfy needs and to change or cope with the environment." Within this context, the Community Development Worker facilitates the active participation of community members in issues which have an impact on their health and on the health of the community.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- Graduate degree in health or social sciences or an equivalent combination of education and significant related experience
- Under the Centre's designation to provide French Language Services:
 - French (oral expression): Advanced
 - French (oral comprehension): Advanced
 - French (reading comprehension): Intermediate +
- Excellent communications skills in English & French
- Communications skills in languages other than French and English (Persian, Creole, Somali, Mandarin, Arabic and Spanish) an asset

Professional Experience

- Three to five years' experience in community development
- Experience working with a broad range of populations, including: multi-cultural communities, people living on low income, people with mental health challenges, people who use substances, Francophone communities, newcomers and Seniors

Knowledge, Skills and Abilities

- Project coordination skills including: budget management, partnership development, grant proposal development, managing multiple partners and funders across organizations etc.



- Knowledge of adult learning techniques and principles; strong group facilitation skills; ability to use a capacity-building and skills-building approach in working with the community
- Knowledge of the impact of public policy and social/cultural/economic factors on the determinants of health; knowledge of chronic illness and mental health
- Ability to effectively carry out needs assessments, monitoring and evaluation of community development work
- Ability to work effectively in coalitions and networks; ability to recognize and mobilize resources (i.e. financial, physical, social, and community)
- Strong organizational and conflict resolution skills; research and analytical skills
- Ability to be a flexible and cooperative team player and to work independently; ability to be assertive and take initiative
- Respects and values the diversity of communities and individuals
- Proficiency in the use of computers and various software applications

Reporting Relationship:

The Community Development Worker is directly accountable to the Community Development & Engagement Team Leader and through him/her to the Executive Director.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.

Please note that Sandy Hill CHC has a mandatory COVID-19 vaccination policy. All applicants are required to be fully vaccinated against COVID-19 to be considered for employment. An offer of employment will be conditional upon the candidate providing proof of full vaccination. Reasonable accommodations will be considered for individuals with a medical reason or a reason pursuant to the Human Rights Code that restricts them from being vaccinated against COVID-19.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.



How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: July 18, 2022

CLOSING DATE: August 1, 2022 at 4:00 p.m.