



Montfort Renaissance, a Francophone organization, offers a continuum of community services in both official languages to improve the health and well-being of its clientele.

Internal and External Posting
Addiction Recovery Counselor
(1) Permanent Full-time position
Union position

The Addiction Recovery Counselor is responsible for providing direct monitoring, counseling and crisis intervention services to clients who require withdrawal treatment and/or support in their recovery efforts in partnership with health system crisis teams. The incumbent provides support and accompaniment in recovery efforts to these individuals with addictions through outpatient consultation and follow-up in existing crisis beds in the City of Ottawa. In addition, he or she works closely with other community services and resources to promote a harm reduction approach to substance use among these individuals. The counselor assesses the client's needs, develops comprehensive treatment plans in collaboration with the client, supports the client throughout the withdrawal process, and provides post-treatment support services as well as assistance with his or her integration back into the community.

REQUIREMENTS:

- Minimum required level of education: Bachelor's degree in social work, psychology, psychoeducation, health sciences, behavioral sciences or any other related field
- Preferred level of education: Master's degree in social work, psychology, psychoeducation, health sciences or any other related field
- Professional certification or relevant membership of a relevant order is an asset
- **Minimum of five (5) years of experience working in the field of addiction and/or mental health (a combination of both is preferred)**
- Experience in intervention, clinical interviewing as well as in counseling of clients with substance abuse or concurrent disorders
- Knowledge of theoretical approaches, models and interventions currently used in the field of mental health and addiction
- **Excellent oral and written communication skills in both French and English at a superior level**
- Extensive knowledge of Ontario's addiction services system
- Knowledge of the effects of drugs used for tapering in preparation for withdrawal
- Up-to-date and proven knowledge of current principles of pharmacology and physiological processes relevant to withdrawal management
- Ability to handle complex, difficult and/or urgent situations
- Proficiency in data entry with case management software, assessment tools and MS Office
- Excellent time management and organizational skills for autonomous management of client files
- Flexibility and approach based on clients' needs
- Interpersonal skills to maintain effective working relationships
- Valid driver's license and access to a vehicle essential (frequent travel required)
- Training in non-violent crisis intervention (NVC), suicide intervention skills training (ASIST) and CPR are assets.

WHAT WE CAN OFFER YOU:

- ✓ Compensation between \$31.07/hr and \$36.88/hr
- ✓ Competitive benefits including HOOPP Pension plan and continuing education opportunities
- ✓ Be part of a multidisciplinary and dynamic team of experienced addiction and mental health professionals within a growing organization

Please submit your résumé and a cover letter to Human Resources by April 16th, 2021, at the latest, at rh@mri.ca or by fax at (613) 562-3021.

www.montfortrenaissance.ca

We thank all applicants. Due to the high volume of applications we are unable to confirm the receipt or respond to inquiries regarding your application. Only those selected for an interview will be contacted.

At Montfort Renaissance, we are committed to fostering a healthy and accessible workplace. We therefore adhere to the principle of adaptation in the workplace. If at any stage in the selection process you require special accommodation, please let us know the nature of the required accommodation.

MRI subscribes to the principles of employment equity in the workplace.