



Internal/External Employment Opportunity

Position Title: AMHS Therapist
Component/Team: Addiction and Mental Health Services
Status: One Year Maternity Leave Replacement Contract, 0.5 FTE Part-Time (17.5 hours per week)
Salary Scale: \$58,149 - \$70,070 annualized salary plus benefits, both pro-rated to part-time status
Start Date: Immediately

Position Description:

The Therapist 1, AMHS applies a range of evidence informed counselling approaches to work with individuals, couples and / or families who experience addiction problems and / or concurrent disorders. The Therapist 1, AMHS provides psychotherapy to support healthy coping skills, behavior change, stabilization and symptom management. The Therapist 1, AMHS is involved in all phases of treatment, including assessment for the purpose of identifying client goals, treatment planning based on assessed needs, short and medium term counseling, post-counselling support planning and relapse prevention strategies. The Therapist 1, AMHS matches the treatment to the stage of change and may works with clients in early stages of change to support, maintain and / or increase motivation to change, to increase readiness and capacity for change and to support clients in the development of greater stability in their lives. In addition, the Therapist 1, AMHS is responsible for developing, facilitating and evaluating psychoeducational and counseling groups which respond to various stages of change.

Skills, Education and Experience:

Requirements for this position include:

Education and Language

- A Graduate Degree in a relevant clinical discipline, from a recognized university
- Additional supervised clinical training in psychotherapy
- Membership in one of the regulatory College authorizing the performance of the controlled Act of Psychotherapy
- Under the Centre's designation to provide French Language Services:
 - French (oral expression): Advanced +
 - French (oral comprehension): Advanced +
 - French (reading comprehension): Intermediate +
- Fluency in English, both oral and written

Professional Experience

- Three to five years demonstrated experience in the practice of psychotherapy



- Demonstrated proficiency in current assessment models, case conceptualization and treatment planning, psychotherapy, and psychosocial intervention.
- Experience with youth, problem gambling, family support, and/or other behavioural addictions considered an asset.

Knowledge, Skills and Abilities

- Knowledge of a variety of counseling and psychotherapeutic approaches relevant to the treatment of addictions, mental health and concurrent disorders, in particular, CBT and motivational interviewing.
- Strong crisis intervention skills and suicide intervention skills.
- Ability to work with clients in the various stages of change.
- Knowledge, understanding, and sensitivity to the complexity of issues arising for individuals who have experienced homelessness, problematic substance use, poverty and/or mental illness.
- Experience providing trauma informed care.
- Ability to work with clients presenting a wide range of mental health issues, disenfranchised groups and multicultural communities.
- Ability to work with individuals, couples, youth and families.
- Ability to work collaboratively within and across multi-disciplinary teams and community partners.
- Demonstrated flexibility, good judgment, initiative and creativity.
- Ability to work within a harm reduction framework.
- Knowledge of the impact of social/cultural/economic factors on the determinants of health.
- Knowledge of community resources.

Reporting Relationship:

The position is directly accountable to the Director of Addiction and Mental Health Services, and through the Director of Addiction and Mental Health Services, to the Executive Director.

The Addiction and Mental Health Counsellor is responsible for meeting the licensing and regulatory requirements of her/his professional governing body, if one exists. The counsellor is also responsible for fulfilling all legal responsibilities related to legislation that governs their work.

Conditions of Employment:

Hours of work will be developed in collaboration with the successful candidate to ensure a healthy work-life balance. A schedule of work will be based on the Centre's hours of operation and program requirements and may include some evenings.

An offer of employment will be conditional upon the candidate completing a criminal reference check, verification of educational requirement for this position and linguistic profile to the satisfaction of the Sandy Hill Community Health Centre.



Please note that Sandy Hill CHC has a mandatory COVID-19 vaccination policy. All applicants are required to be fully vaccinated against COVID-19 to be considered for employment. An offer of employment will be conditional upon the candidate providing proof of full vaccination. Reasonable accommodations will be considered for individuals with a medical reason or a reason pursuant to the Human Rights Code that restricts them from being vaccinated against COVID-19.

Accommodation:

SHCHC will provide accommodation for applicants with disabilities in its recruitment process.

If at any stage in the selection process you require accommodation due to disability, please let us know the nature of the required accommodation.

How to Apply:

To apply, please visit sandyhillchc.workable.com and select the appropriate job opening.

Clients of the Centre are welcome to apply. Should a client become the successful candidate, they will no longer be able to continue receiving services at Sandy Hill Community Health Centre. Assistance will be made available to find an alternative provider.

POSTING DATE: April 27, 2022

CLOSING DATE: May 11, 2022 at 4:00 p.m.