



Centre des services communautaires Vanier Vanier Community Service Centre

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JOB POSTING

(internal / external)

SECTOR:	Family Services
PROGRAM:	Vanier Social Pediatric Hub and Youth Programs
POSITION TITLE:	Social Worker - BILINGUAL POSITION
IMMEDIATE SUPERVISOR:	Director of Family Services
DATE POSTED:	January 4th, 2020
DURATION OF CONTRACT:	January 18 th to September 30 th , 2021 (with possibility of renewal)
SALARY SCALE:	\$30.44/hr - \$32.67, 35 hrs/week

INTRODUCTION:

Proud to offer high quality programming for more than 35 years, the Vanier Community Service Centre (Vanier CSC) is hiring a BILINGUAL social worker for the Vanier Social Pediatric Hub and Youth Programs.

Under the supervision of the Director of Family Services, the social worker provides support to vulnerable children, youth and families in the community to ensure that the child/youth develops to its fullest potential. He/she offers services including consultations, support and referrals, in collaboration with a multidisciplinary team from the Vanier Social Pediatric Hub, as well as in partnership with other social services providers from the community. He/she also cofacilitates school-based and community-based programs to support and meet the needs of children and youth.

RESPONSABILITIES:

Development and implementation of intervention plans

- Conducts pre-assessments of referrals;
- Actively participates in the needs assessment and determination of appropriate services during the evaluation/orientation meetings, in collaboration with the pediatrician/nurse practitioner;
- Provides psychosocial services;
- Mobilizes networks (family, social and institutional) in order to support the child and provides ongoing care and services that are coherent, integrated and responsive to the child's needs and interests.

Intervention and follow-ups

- Establishes a therapeutic and collaborative alliance with the child throughout the life trajectory;
- Plans appropriate actions according to the social pediatric model;
- Assumes the responsibility of the psychosocial evaluation and the development of the intervention plan and individualized service plan;
- Conducts psychosocial follow-up, including accompanying clients to appointments, advocating for their rights (representation, court) and participating in all levels of intervention;
- Plays a key role in coordinating services by linking relevant stakeholders;
- Conducts home visits or meets with the clients in their natural setting (school, community, etc.);
- Cofacilitate school-based and community-based programs;
- Responds promptly to crisis situations.

Communication of information regarding the child's file

- Writes up psychosocial reports according to the College of Social Workers for each client file;
- Transmits all pertinent information to internal team members via the database;
- Participates in all school related meeting to ensure that services are coherent.

Collaboration with multiple partners

- Ensures that follow-ups are coordinated within the integrated multidisciplinary health & social service model and between different partners;
- Works in close collaboration with family, social and institutional networks;

- Participates in multidisciplinary team discussion;
- Participates in team meetings.

Other responsibilities

- Offers clinical supervision to social work interns;
- Participates and collaborates in training activities and orientation, enabling sharing of knowledge and learning among colleagues;
- Participates in activities promoting the social pediatric approach and educating the community about the model;
- Is actively involved in the community and in internal working committees.

REQUIREMENTS:

Education

- Bachelor's degree in social work;
- Registered with the College of Social Workers.

Work Experience

- A minimum of 3 years of experience working with vulnerable children and parents;
- Experience working with multicultural populations.

Specialized knowledge

- Strong knowledge of working with vulnerable children and their families;
- Strong knowledge of child development;
- Good understanding of the social pediatric model (an asset);
- Knowledge of standardized clinical tools.

Skills and abilities

- Good sense of observation and analysis;
- Nonjudgmental listening skill, empathy, patience (meet the family where they are);
- Professional rigour;
- Sens of engagement;
- Professional autonomy;
- Strong relational skills;
- Ability to work collaboratively within a multidisciplinary team;
- Sens of initiative, enthusiasm and creativity;
- Adaptability;
- Sensitive to cultural realities;
- Fluent in French and English (spoken and written) - MANDATORY
- Proficient with Microsoft Office and other computer programs.

Please send resume and letter of presentation IN FRENCH showing that you meet the requirement of the position to Stéphanie Fragman by **January 15th, 2021**, 4 pm and identify the title of the position. You may also visit our web site at www.cscvanier.com

Address: 290 Dupuis Street, Ottawa, Ontario, K1L 1A2

Fax : 613-744-3083

Email : rh-famille@cscvanier.com

We thank all applicants but will only communicate with those selected for an interview. Please do not call. Only candidates who apply directly will be examined.